



SOUTH EASTERN RAILWAY

Office of the Chief Personnel Officer, Garden Reach, Kolkata-700043

www.rrcser.co.in

CENTRALISED NOTIFICATION FOR ENGAGEMENT OF ACT APPRENTICES FOR THE YEAR 2025-26



Notice No. SER/P-HQ/RRC/PERS/ACT APPRENTICES/2025-26 dated 14/11/2025

Opening date for submission of online application : 18/11/2025	Closing date for submission of online application: 17/12/2025 (17:00 Hrs)
1	Online applications are invited from eligible candidates who are Indian nationals for engagement/training as Act Apprentices under the Apprentices Act 1961 and Apprenticeship Rules, 1992, as amended from time to time, in Workshops and other establishments of South Eastern Railway. <u>Applications must be submitted online and no other mode of submission of the same would be entertained.</u>
2	ELIGIBILITY CRITERIA
2.1	<u>AGE</u> (i) The candidates should have completed 15 years of age and should not have completed 24 years of age as on 01.01.2026 . The age as recorded in the Matriculation certificate or the Birth certificate shall be reckoned for the purpose only. (ii) Upper age limit is relaxable by 05 years in case of SC/ST candidates, 3 years in case of OBC candidates and 10 years for Physically Handicapped candidates. (iii) Upper age limit is relaxable by additional 10 years for ex-serviceman upto the extent of service rendered in Defence Forces plus 03 years provided they have put in a minimum of 06 months service at a stretch, except Ex-servicemen who have already joined the Govt. Service on Civil side after availing of the Ex-servicemen status for the purpose of their engagement.
2.2	<u>MINIMUM EDUCATIONAL QUALIFICATION</u> Matriculation (Matriculate or 10 th class in 10+2 examination system) from a recognized Board with minimum 50% marks in aggregate (excluding additional subjects) and an ITI Pass certificate (in the trade in which Apprenticeship is to be done) granted by the NCVT/SCVT.
2.3	<u>MEDICAL FITNESS</u> A person shall be eligible for being trained under the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, as amended from time to time, if he or she satisfies the minimum standards of physical fitness as prescribed in the aforesaid act and rules and the standards prescribed for imparting training to the relevant trade which will be certified by a Railway Medical Doctor on the prescribed format given at Annexure-II .
3.	<u>APPLICATION FEE</u> <u>Application fees (non-refundable) – Rs.100/- (Rupees One hundred only).</u> <u>No fee, however, is to be paid by the SC/ST/PWD/Women candidates.</u> The payment of fees will have to be made online through 'Payment Gateway' while filling up the online Application Form. The payment can be made by using Debit Card/Credit Card/Internet Banking/UPI/e-Wallets. Transaction charges for online payment, if any will be borne by the candidate. At times, there may be server issues because of huge rush, which may affect the online payment system. In such scenario, the candidate needs to log in fresh and attempt again.
4.	MODE OF SELECTION
4.1	Selection will be on the basis of merit list prepared (Trade-wise) in respect of all the candidates who apply against the notification in respective trades. The merit list in each trade will be prepared percentage of marks obtained in Matriculation with minimum 50% (aggregate) marks. For the purpose of calculation of percentage of matriculation, marks obtained by the candidates in all subjects will be reckoned and not on the basis of marks of any subject or group of subjects.

4.2	In case of two candidates having the same marks, the candidate with older age shall be preferred. In case the date of births are also the same, then the candidate who passed matriculation examination earlier shall be considered first.
4.3	Shortlisted candidates, thus enlisted in respective trades, will be called for document verification to the extent of 1.5 times of the notified vacancies.
4.4	A final merit list will be prepared trade wise, community-wise equal to the number of slots in the descending order of percentage of marks obtained by the candidate, as stated above.
4.5	Candidates finally enlisted would be subject to document verification of original testimonials and being found fit in appropriate medical examination as per Medical Proforma (Annexure-II).
4.6	The candidates finally engaged will be provided Stipends at the prescribed rate as per the provision.
4.7	In the event of the OBC vacancies notified above remaining unfilled, the same shall be filled up from among the UR candidates. The unfilled SC vacancies, if any, shall be filled up by the ST candidates, if available and vice-versa. And if such arrangement is not being possible, the unfilled reserved vacancies shall be filled up from the UR candidates (Rule 5 of the Apprenticeship Rules, 1992).
4.8	The earmarking for PWD and ESM have been calculated @ 3% of the total slots in the given establishment. The quota vacancies in the said categories are included in the overall vacancies and hence are not to be filled up outside the notified vacancies.
4.9	<p>The candidates who want to avail the benefit of reservation of ESM and Armed Forces Personnel, must produce discharge certificate / serving certificate (as the case may be) of his/her parent at the time of document verification.</p> <p>The candidates selected against ESM and PWD will be placed in the appropriate categories viz. UR/SC/ST/OBC to which they belong to. Reservations to ESM, their children & children of Armed Forces Personnel shall be engaged for Apprenticeship as per details mentioned below :-</p> <p>Children of deceased/disabled ESM including those killed /disabled during peace time.</p> <ol style="list-style-type: none"> Children of Ex-Servicemen Children of serving jawans Children of serving Officers Ex-Servicemen. <p>Unfilled ESM vacancies would be made good from other candidates.</p>
5.	HOW TO APPLY :-
5.1	The candidates are required to apply ONLINE by visiting the official website of RRC/SER's www.rrcser.co.in . They must go through the detailed instructions before filling up the online applications. All relevant items must be carefully filled up by the candidate himself. The particulars like the Name, Date of Birth, etc must match with the same that have been recorded in the Matriculation certificate.
5.2	The candidates should fill the relevant columns regarding their community (SC/ST/OBC) and physical disability, if any, and upload the necessary certificates in the formats given in the Annexure to this notification. There would be 03 options for exercising preference for choosing the Training establishments (Annexure- 1) depending on the disciplines/trades in which the candidate has obtained the ITI qualification. The candidates should carefully exercise their preferences for the same. However, the allotment of the Training establishment is strictly as per merit and available vacancies in respective communities. Efforts will, however, be made to accommodate the candidates in the next preferred establishments, though there cannot be any claim for allotment of a particular training unit in favour of a candidate. The candidates not exercising any option can be given any of the vacant slots in the given community after all such slots are filled up by the candidates who have exercised their preferences.
5.3	The candidates are advised to indicate their mobile numbers and valid e-mail IDs which need to be kept active over the entire process of selection, since communication for further selection processes will be made through these media.

5.4	Scanned photograph – Candidates are required to upload their good quality and contrast colour photograph, not more than 3 months old, at the space provided in the online Application Form. The scanned photo should be in the JPG/JPEG format and within the specified file size as mentioned in the Application Form. The photograph should be clear, without cap or sunglasses and should have defined edges. The candidates should also keep 3-4 copies of the same photograph for future purposes.
5.5	Scanned signature – The candidates are required to upload their full signature at the space provided in the online Application Form, which is to be of JPG/JPEG format and within the specified file size as mentioned in the Application Form. The application submitted without signature will be summarily rejected.
5.6	All other relevant columns of the Application Form should be filled up by the candidate. The Railway Recruitment Cell (RRC) /South Eastern Railway reserves the right to reject the applications which are incomplete in any manner.
5.7	The candidates are advised to take a print out of the filled in online Application Form after all details have been filled and the Form has been confirmed to have been submitted. The printout needs to be brought along at the time of Document Verification to establish the proof of having applied.
5.8	HELP DESK :- For any problems in submitting the applications online or printing of the application, candidates may click on the Help Desk button appearing on the right hand corner of the application web page. For response to their queries, they must provide their e-mail IDs.
6	OTHER TERMS AND CONDITIONS
6.1	Training in Railway establishments under the Apprentices Act, 1961 does not, by itself, confer any right, whatsoever, for appointment in railway services by default. However, 20% of the vacancies notified to be filled up in erstwhile Gr.D category posts (Grade Pay -Rs.1800/-) shall be filled up by giving preference to the Course Completed Act Apprentices trained in railway establishments and possessing National Apprenticeship Certificates granted by NCVT, subject to such candidates found suitable in other aspects and they having scored the minimum qualifying marks in the written examination.
6.2	Before applying, the candidates should ensure that he/she fulfils all the eligibility criteria. If at any later stage, the particulars furnished by the candidate reveals to be not conforming, his engagement will be terminated forthwith. All Annexures in the given formats for claiming fees exemption must be uploaded.
6.3	The South Eastern Railway administration does not take any responsibility for sending replies to the candidates not selected or not called for.
6.4	In matters of determining the eligibility and admitting the candidature of the applicants, the decision of the RRC/SER shall be final.
6.5	The selection is purely merit based and the railway does not appoint any facilitation centre/coaching centre for the said selection. The candidates are advised to beware of touts and racketeers trying to deceive by false promises of securing selection as apprentice through influence or by use of unfair and unethical means. If they come across such occurrences, they are advised to bring it to the notice of the Chairman, Railway Recruitment Cell, South Eastern Railway, 11, Garden Reach Kolkata-700043. They can also inform the same to the Sr.DGM, South Eastern Railway, 11, Garden Reach, Kolkata-700043.
	-Sd- Chairman <u>Railway Recruitment Cell/SER</u>

ANNEXURE - I**DETAILS OF TRAINING SLOTS AVAILABLE :**

1. KHARAGPUR WORKSHOP								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD#	ESM\$
1.	Fitter	51	27	15	7	100	11	11
2.	Turner	11	6	3	2	22		
3.	Electrician	40	22	12	6	80		
4.	Welder (G&E)	35	19	10	6	70		
5.	Mechanic (Diesel)	17	9	5	2	33		
6.	Machinist	14	7	4	2	27		
7.	Painter (G)	9	5	3	1	18		
8.	Refrigerator & AC Mechanic	5	3	1	1	10		
	Total :-	182	98	53	27	360		

2. Signal & Telecom(Workshop)/KHARAGPUR								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Electrician	24	13	7	3	47	03	03
2.	Electronics & Mechanic	18	10	5	3	36		
3.	Painter (G)	1	1	-	-	2		
4.	Cable Jointer/Crane Operator	1	1	-	-	2		
	Total :-	44	25	12	6	87		

3. Track Machine Workshop/KHARAGPUR								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	27	15	8	4	54	04	04
2.	Electronics & Mechanic	15	8	5	2	30		
3.	Mechanic(Diesel)	12	7	4	2	25		
4.	Welder (G/E)	5	3	2	1	11		
	Total :-	59	33	19	9	120		

4. SSE(Works)/Engg/KHARAGPUR								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Carpenter	7	4	2	1	14	01	01
2.	Painter	7	4	2	1	14		
	Total :-	14	8	4	2	28		

5. Carriage & Wagon Depot/KHARAGPUR								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	36	19	10	5	70	04	04
2.	Welder (G&E)	20	11	6	3	40		
3.	Carpenter	3	2	1	1	7		
4.	Painter	1	1	-	-	2		
5.	Turner	1	-	-	-	1		
6.	Machinist	1	-	-	-	1		
	Total :-	62	33	17	9	121		

6. Diesel Loco Shed/KHARAGPUR								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	3	1	1		5	01	01
2.	Electrician	8	4	2	1	15		
3.	Welder (G&E)	2	1	1		4		
4.	Mechanic (Diesel)	12	6	3	2	23		
5.	Painter (G)	1	-	-	-	1		
6.	Cable Jointer/ Crane Operator	1	-	-	-	1		
7.	Carpenter	1	-	-	-	1		
	Total :-	28	12	7	3	50		

7. Sr.DEE(G)/KHARAGPUR								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Electrician	15	8	5	2	30	03	03
2.	Mechanic (Diesel)	2	1	1	-	4		
3.	Wireman	8	4	2	1	15		
4.	Winder (Armature)	6	3	2	1	12		
5.	Refrigerator & AC Mechanic	7	4	2	1	14		
6.	Lineman	8	4	2	1	15		
	Total :-	46	24	14	6	90		

8. TRD Depot/Electrical/KHARAGPUR								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Electrician	10	5	3	2	20	01	01
2.	Fitter	10	5	3	2	20		
	Total :-	20	10	6	4	40		

9. EMU Shed/Electrical/TPKR								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	5	3	1	1	10	01	01
2.	Electrician	5	3	1	1	10		
3.	Welder (G&E)	5	3	1	1	10		
4.	Machinist	5	3	1	1	10		
	Total :-	20	12	4	4	40		

10. Electric Loco Shed/SANTRAGACHI								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	5	3	1	1	10	01	01
2.	Electrician	5	3	1	1	10		
3.	Welder (G&E)	4	2	1	1	8		
4.	Machinist	4	2	1	1	8		
	Total :-	18	10	4	4	36		

11. Sr.DEE(G)/CHAKRADHARPUR								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Electrician	17	9	5	3	34	03	03
2.	Mechanic (Diesel)	2	1	1	-	4		
3.	Wireman	10	5	3	2	20		
4.	Winder (Armature)	5	3	1	1	10		
5.	Refrigerator & AC Mechanic	8	4	2	1	15		
6.	Lineman	5	3	1	1	10		
	Total :-	47	25	13	8	93		

12. ELECTRIC TRACTION DEPOT/CHAKRADHARPUR								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Electrician	10	5	3	2	20	01	01
2.	Fitter	5	3	1	1	10		
	Total :-	15	8	4	3	30		

13. CARRIAGE & WAGON DEPOT/CHAKRADHARPUR								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	20	11	6	3	40	02	02
2.	Welder (G&E)	10	5	3	2	20		
3.	Carpenter	1	-	-	-	1		
4.	Machinist	1	-	-	-	1		
5.	Painter	1	-	-	-	1		
6.	Turner	1	-	-	-	1		
7.	Trimmer	1	-	-	-	1		
	Total :-	35	16	9	5	65		

14. ELECTRIC LOCO SHED/TATA								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	13	6	4	2	25	02	02
2.	Electrician	11	6	3	2	22		
3.	Welder (G&E)	8	4	2	1	15		
4.	Machinist	5	3	1	1	10		
	Total :-	37	19	10	6	72		

15. ENGINEERING WORKSHOP/SINI								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	15	8	5	2	30	03	03
2.	Turner	2	1	1	1	5		
3.	Electrician	10	5	3	2	20		
4.	Welder (G&E)	15	8	5	2	30		
5.	Machinist	3	1	1		5		
6.	MMTM(Mechanic Machine Tool Maintenance)	3	1	1	-	5		
7.	Forger & Heat Treater	3	1	1	-	5		
	Total :-	51	25	17	7	100		

16. TRACK MACHINE WORKSHOP/SINI								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	3	1	1	-	5	-	-
2.	Electrician	1	1		-	2		
	Total :-	4	2	1	-	7		

17. SSE(WORKS)/ENGG/CHAKRADHARPUR								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Carpenter	6	4	2	1	13	01	01
2.	Painter	6	4	2	1	13		
	Total :-	12	8	4	2	26		

18. ELECTRIC LOCO SHED/BONDAMUNDA								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	8	4	2	1	15	01	01
2.	Electrician	8	4	2	1	15		
3.	Welder (G&E)	5	3	1	1	10		
4.	Machinist	5	3	1	1	10		
	Total :-	26	14	6	4	50		

19. Diesel Loco Shed/BONDAMUNDA								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	16	9	5	2	32	02	02
2.	Electrician	9	4	2	1	16		
3.	Welder (G&E)	1	-	-	-	1		
4.	Mechanic (Diesel)	1	-	-	-	1		
5.	Painter (G)	1	-	-	-	1		
6.	Carpenter	1	-	-	-	1		
	Total :-	29	13	7	3	52		

20. Sr.DEE(G)/ADRA								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Electrician	6	3	2	1	12	01	01
2.	Mechanic (Diesel)	1	1		-	2		
3.	Wireman	2	1	1	-	4		
4.	Winder (Armature)	2	1	1	-	4		
5.	Refrigerator & AC Mechanic	3	1	1	-	5		
6.	Lineman	2	1	-	-	3		
	Total :-	16	8	5	1	30		

21. CARRIAGE & WAGON DEPOT/ADRA								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	20	11	6	3	40	02	02
2.	Welder (G&E)	10	5	3	2	20		
3.	Painter	1	1	-	-	2		
4.	Carpenter	1	1	-	-	2		
5.	Machinist	1	-	-	-	1		
	Total :-	33	18	9	5	65		

22. DIESEL LOCO SHED/BKSC								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	3	1	1	-	5	01	01
2.	Electrician	3	2	1	-	6		
3.	Welder (G&E)	5	3	1	1	10		
4.	Mechanic (Diesel)	6	3	2	1	12		
	Total :-	17	9	5	2	33		

23. TRD DEPOT/ELECTRICAL/ADRA								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Electrician	10	5	3	2	20	01	01
2.	Fitter	5	3	1	1	10		
	Total :-	15	8	4	3	30		

24. ELECTRIC LOCO SHED/BKSC								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	5	3	1	1	10	01	01
2.	Electrician	4	3	1	1	9		
3.	Welder (G&E)	4	2	1	1	8		
4.	Machinist	2	1	1	-	4		
	Total :-	15	9	4	3	31		

25. ELECTRIC LOCO SHED/ROU								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	3	1	1	-	5	01	01
2.	Turner	3	2	1	-	6		
3.	Electrician	1	1	-	-	2		
4.	Welder (G&E)	3	1	1	-	5		
5.	MMTM	3	1	1	-	5		
6.	Painter (G)	1	1	-	-	2		
	Total :-	14	7	4	-	25		

26. SSE(WORKS)/ENGG/ADRA								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Carpenter	6	3	2	1	12	01	01
2.	Painter	6	3	2	1	12		
	Total :-	12	6	4	2	24		

27. CARRIAGE & WAGON DEPOT/RANCHI								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Fitter	10	5	3	2	20	01	01
2.	Welder (G&E)	5	3	1	1	10		
	Total :-	15	8	4	3	30		

28. SR.DEE(G)/RANCHI								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Electrician	5	3	1	1	10	01	01
2.	Mechanic (Diesel)	1			-	1		
3.	Wireman	3	2	1	-	6		
4.	Winder (Armature)	3	2	1	-	6		
5.	Refrigerator & AC Mechanic	3	1	1	-	5		
6.	Lineman	1	1		-	2		
	Total :-	16	9	4	1	30		

29. TRD DEPOT/ELECTRICAL/RANCHI								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Electrician	3	1	1	-	5	-	-
2.	Fitter	3	1	1	-	5		
	Total :-	6	2	2	-	10		

30. SSE(WORKS)/ENGG/RANCHI								
Sl. No.	Name of the Trades	UR	OBC	SC	ST	Total	PWD	ESM
1.	Carpenter	3	1	1	-	5	-	-
2.	Painter	3	1	1	-	5		
	Total :-	6	2	2	-	10		

Abbreviations used:-

PWD : Persons With Disabilities, \$ ESM : Ex-Servicemen, Welder(G&E) : Welder (Gas & Electric)

SSE(Works) : Senior Section Engineer(Works), Sr.DEE(G) : Sr Divisional Electrical Engineer (G), EMU : Electric Multiple Units

STANDARDS OF FITNESS FOR THE PERSON WITH DISABILITY FOR ENGAGEMENT AS APPRENTICES.

The aforementioned slots are not suitable for Low Vision [i) vision impairment less than 6/18 to 6/60 with best correction in the better eye, OR (ii) reduction of fields less than 50 degrees, OR (iii) Heminaopia with macular involvement, OR (iv) Altitudinal defect involving lower fields candidates.

Only Loco motor Cerebral palsy (OH) who suffers from not less than 40% of relevant disability and Hearing Handicapped (HH) having 60 decibels or more in the better ear the conversational range of frequency are eligible to apply.

For Loco motor or Cerebral palsy (OH)

Srl No	Trades	Disability Requirement
01	Fitter	Lower limb partially damaged from one side can be accommodate
02	Welder (G&E)	A person without three fingers of one hand.
03	Electrician	Partially lower limb candidates can be accommodated.
04	Carpenter	One upper and lower limb partially damaged can be accommodated.
05	Diesel Mechanic	Upper limb damaged (little finger & ring finger) can be accommodated for both hands lower limb partially damaged only one side can be accommodated.
06	Machinist	Only small finger damaged can join.
07	Painter	One upper and lower limb partially damaged.
08	Turner	Lower limb partially damaged from one side can be accommodated
09	Refrigerator & AC Mechanic	Only one lower limb partially working can be accommodated. Small finger of each hand damaged can be accommodated.

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