



EASTERN RAILWAY
Railway Recruitment Cell
56, C. R. Avenue
Kolkata – 700 012

NOTIFICATION FOR ENGAGEMENT OF ACT APPRENTICES
FOR TRAINING SLOTS IN EASTERN RAILWAY UNITS
Notice No. RRC-ER/Act Apprentices/2025-26

1. SCHEDULE:

Date of publication of notification on website	31.07.2025
Opening date of online application	14.08.2025
Closing date of online application	13.09.2025

Online Applications are invited from eligible candidates who are Indian Nationals for training in Workshops and Divisions of Eastern Railway as Act Apprentices under The Apprentices Act, 1961 and Apprenticeship Rules, 1992, as amended from time to time. **Applications must be submitted online and no other mode of submission of applications would be entertained.**

The online link will be live on the official website of RRC-ER from 11:00 hrs. of 14.08.2025 onwards and would remain live upto 23:59 hrs of 13.09.2025. The candidates should click on the live link and fill up their application forms as per instructions of this notification.

2. TRADE, UNIT and COMMUNITY- WISE BREAKUP OF TRAINING SLOTS:

Note: The number of slots indicated in this notification is provisional and may increase, decrease or even become nil depending upon the actual needs of the railway administration. Administration also reserves the right to cancel the notification, notified training slots and the process of engagement at its discretion and such administrative decision will be final and binding on all.

Abbreviations used –

- PwBD : Persons with Benchmark Disabilities
- ESM : Ex-Servicemen
- UR : Un-Reserved
- OBC : Other Backward Classes
- SC : Scheduled Caste
- ST : Scheduled Tribe
- EWS: Economically Weaker section



Notification No. RRC-ER/Act Apprentices/2025-26

A. HOWRAH DIVISION

Sl. No	Trade Name	Communal Break-up						Out of Notified Training Slots 4% of total seats are reserved for Persons with Benchmark Disabilities (PwBD)					ESM
		UR	EW S	SC	ST	OBC	Total	Blindness & low vision	Deaf & hard of hearing	Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims & muscular dystrophy	Autism, intellectual disability & mental illness	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf blindness	
1.	Fitter	114	28	42	21	76	281	04	04	02	02		09
2.	Welder (G&E)	25	06	09	05	16	61	00	01	01	01		03
3.	Mech (MV)	04	01	01	01	02	09	00	00	00	00		00
4.	Mech (Dsl.)	06	02	03	01	05	17	01	00	00	00		01
5.	Machinist	04	01	01	01	02	09	00	00	00	00		00
6.	Carpenter	02	01	02	01	03	09	00	00	00	00		00
7.	Painter	05	01	01	00	02	09	00	00	00	00		00
8.	Lineman (General)	05	01	01	00	02	09	00	00	00	00		00
9.	Wireman	03	01	01	01	03	09	00	00	00	00		00
10.	Ref.& AC Mech.	08	01	02	01	05	17	00	00	00	00		00
11.	Electrician	89	22	34	16	59	220	02	02	03	03		07
12.	Mechanic Machine Tool Maint.(M MTM)	02	01	02	01	03	09	00	00	00	00		00
	Total	267	66	99	49	178	659	07	07	06	06		20



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B. LILUAH WORKSHOP

Sl. No.	Trade Name	Communal Break-up						Out of Notified Training Slots 4% of total seats are reserved for Persons with Benchmark Disabilities (PwBD)					ESM
		UR	EWS	SC	ST	OBC	Total						
								Blindness & low vision	Deaf & hard of hearing	Locomotor disability including cerebral palsy, leprosy cured , dwarfism, acid attack victims & muscular dystrophy	Autism intellectual disability & mental illness	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf blindness	
1.	Fitter	97	24	36	18	65	240	03	02	02	02	07	
2.	Machinist	13	03	05	03	09	33	01	00	00	00	01	
3.	Turner	06	02	02	01	04	15	00	00	00	00	01	
4.	Welder (G&E)	83	20	31	15	55	204	00	02	02	02	06	
5.	Painter General	06	02	02	01	04	15	00	00	00	00	01	
6.	Electrician	18	05	07	03	12	45	01	01	01	01	01	
7.	Wireman	18	05	07	03	12	45	01	01	01	01	01	
8.	Refrigeration & Air Conditioning	08	00	02	01	04	15	00	00	00	00	00	
	Total	249	61	92	45	165	612	06	06	06	06	18	



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C. SEALDAH DIVISION

Sl. No.	Trade Name	Communal Break-up						Out of Notified Training Slots 4% of total seats are reserved for Persons with Benchmark Disabilities (PwBD)					ESM
		UR	EWS	SC	ST	OBC	Total Seats	Blindness & low vision	Deaf & hard of hearing	Loco motor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims & muscular dystrophy	Autism intellectual disability & mental illness	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf blindness	
1.	Fitter	92	23	35	18	62	230	03	03	01	01	01	06
2.	Welder (G&E)	24	05	08	04	15	56	03	0	0	0	0	02
3.	Electric Mechanic	03	01	02	01	03	10	01	0	0	0	0	0
4	Painter	02	0	01	0	01	04	0	0	0	0	0	0
5.	Mason	02	01	01	01	02	07	00	0	0	0	0	01
6.	Blacksmith	08	02	03	01	05	19	01	0	0	0	0	0
7.	Wireman	13	03	04	02	08	30	01	0	0	0	0	01
8.	Ref & AC Mech	08	02	03	02	05	20	01	0	0	0	0	01
9.	Electrician	27	06	10	04	17	64	01	1	0	0	0	2
	Total	179	43	67	33	118	440	11	04	01	01	01	13



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D. KANCHRAPARA WORKSHOP

Sl. No.	Trade Name	Communal Break-up						Out of Notified Training Slots 4% of total seats are reserved for Persons with Benchmark Disabilities (PwBD)					ESM
		UR	EW S	SC	ST	OBC	Total Seats						
								Blind ness & low vision	Deaf & hard of hearing	Loco motor disability including cerebral palsy, leprosy cured , dwarfism, acid attack victims & muscular dystrophy	Autism intellectu al disability & mental illness	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf blindness	
1.	Fitter	24	06	09	05	16	60	01	01	00	00		02
2.	Welder (G&E)	14	04	05	03	09	35	00	00	01	01		01
3.	Electrician	26	06	11	05	18	66	00	01	01	00		02
4.	Machinist	02	01	01	00	02	06	00	00	00	00		00
5.	Wireman	02	00	00	00	01	03	00	00	00	00		00
6.	Carpenter	04	01	01	00	02	08	01	00	00	00		00
7.	Painter	04	01	01	01	02	09	00	00	00	01		01
	Total	76	19	28	14	50	187	02	02	02	02		06



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E. MALDA DIVISION

Sl. No.	Trade Name	Communal Break-up						Out of Notified Training Slots 4% of total seats are reserved for Persons with Benchmark Disabilities (PwBD)					ESM
		UR	EWS	SC	ST	OBC	Total						
								Blind ness & low vision	Deaf & hard of hearing	Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims& muscular dystrophy	Autism intellectu al disability & mental illness	Multiple disabilitie s for amongst persons under clauses (a) to (b) including deaf blindness	
1.	Electrician	16	04	06	03	11	40	00	01	01	00	01	
2.	Ref. & AC Mech.	02	01	01	00	02	06	00	00	00	00	00	
3.	Fitter	18	05	07	04	13	47	00	01	01	00	02	
4.	Welder (G&E)	02	00	00	00	01	03	00	00	00	00	00	
5.	Painter	02	00	00	00	00	02	00	00	00	00	00	
6.	Carpen ter	02	00	00	00	00	02	00	00	00	00	00	
7.	Mech. Diesel	15	04	06	03	10	38	00	01	01	00	01	
	Total	57	14	20	10	37	138	00	03	03	00	04	



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F. ASANSOL DIVISION

Sl. No.	Trade Name	Communal Break-up						Out of Notified Training Slots 4% of total seats are reserved for Persons with Benchmark Disabilities (PwBD)					ESM
		UR	EWS	SC	ST	OBC	Total						
								Blindness & low vision	Deaf & hard of hearing	Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims & muscular dystrophy	Autism intellectual disability & mental illness	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf blindness	
1.	Fitter	61	15	23	11	41	151	02	02	01	01		05
2.	Turner	06	01	02	01	04	14	00	00	00	01		00
3.	Welder (G&E)	39	10	14	07	26	96	00	01	02	01		03
4.	Electrician	44	11	17	08	30	110	01	01	01	01		03
5.	Mech. Diesel	17	04	06	03	11	41	01	01	00	00		01
	Total	167	41	62	30	112	412	04	05	04	04		12



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G. JAMALPUR WORKSHOP

Sl. No.	Trade Name	Communal Break-up						Out of Notified Training Slots 4% of total seats are reserved for Persons with Benchmark Disabilities (PwBD)					ESM
		UR	EWS	SC	ST	OBC	Total						
								Blindness & low vision	Deaf & hard of hearing	Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims & muscular dystrophy	Autism intellectual disability & mental illness	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf blindness	
1.	Fitter	101	25	38	19	68	251	03	03	02	02		08
2.	Welder (G&E)	88	22	33	16	59	218	00	03	03	03		07
3.	Machinist	18	05	07	04	13	47	00	00	01	01		01
4.	Turner	18	05	07	04	13	47	01	01	00	00		01
5.	Electrician	18	04	06	03	11	42	01	00	00	00		01
6.	Diesel mechanic	25	06	09	05	17	62	00	01	01	00		02
	Total	268	67	100	51	181	667	05	08	07	06		20

3. RESERVATION:

- All candidates, irrespective of community may be considered against UR training slots, subject to fulfilment of parameters for UR candidates. No age relaxation is allowed to candidates applying against unreserved training slots whether UR, SC, ST, OBC.
- However, against the training slots earmarked for specific communities i.e., SC, ST and OBC, only candidates belonging to that community will be considered.
- Reservation quotas applicable for SC/ST/OBC/ESM/EWS/PwBD candidates shall be applicable in accordance with the relevant rules issued by the Railway Board.
- The quota training slots in the ESM and PwBD categories are included in the overall training slots and hence are not to be filled up outside the notified training slots.

- v. The candidates selected against ESM and PwBD will be placed in the appropriate categories viz. UR/SC/ST/OBC to which they belong to. Unfilled ESM training slots would be filled up from other candidates.
- vi. Reservations to Ex-servicemen, their children and children of Armed Force personnel will be engaged for Apprenticeship as per rules details mentioned below:
 - a) Children of deceased/disabled Ex-servicemen including those killed/disabled during peace time.
 - b) Children of Ex-servicemen.
 - c) Children of Serving Jawans.
 - d) Children of Serving Officer.
 - e) Ex-Servicemen.

vii. **Persons with Benchmarks Disabilities (PwBD):**

The types and degrees of skeletal deformities (OH) suitable for different posts notified above are mentioned below:

1.	Fitter: Lower limb partially damaged from one side can join
2.	Turner: Lower limb partially damaged from one side can join
3.	Machinist: Only small finger damaged can join
4.	Welder (Gas and Electric): A person without leg and without three fingers of one hand can be accommodated
5.	Electrician: Partially lower limb candidates can be accommodated
6.	Painter (G): One upper and lower limb partially damaged
7.	Carpenter: One upper and lower limb partially damaged
8.	Refrigerator & AC Mechanic: Only one lower limb partially working can be accommodated. Small finger of each hand damaged can be accommodated.
9.	Mechanic (Diesel): Upper limb partially damaged (Little finger and Ring finger) can be accommodated for both hands. Lower limb partially damaged on only side can be accommodated.
10.	Electronics Mechanic: Without legs or leg can be accommodated.
11.	Mechanic (Motor Vehicle): Upper limb partially damaged (Little finger and Ring Finger) can be accommodated for both hands. Lower limb partially damaged only one side can be accommodated.

Only locomotor /cerebral palsy (OH), with no serious deformity of the spinal column having not less than 40% disability and Hearing Handicapped (HH) person having 60 decibels or more in the better ear in the conversational range of frequency are eligible to apply. No hearing aid will be permitted.

4. **ELIGIBILITY CONDITIONS :**

A. **AGE:**

- i. The candidates should have completed 15 years of age and should not have completed 24 years of age (as on cut-off date for receiving application). The age as recorded in the Matriculation certificate issued from a government recognized Board / Authority or the birth certificate **issued from a government recognized**

authority shall only be reckoned for the purpose. No other document like horoscope, affidavits, birth extract from Municipal Corporation, service records and like will be accepted.

- ii. Upper age limit is relaxable by 05 years in case of SC/ST candidates, 3 years in case of OBC-NCL candidates and 10 years for Persons with Benchmark Disabilities (PwBD) candidates.
- iii. Candidates availing the benefits of the relaxed criteria would be required to produce the relevant documents at the time of documents verification for verifying their eligibility for the above – mentioned criteria. **Falling to do so will lead to rejection of candidature under relaxed standards.**
- iv. Upper age limit is relaxable by additional 10 years for Ex-SM (ex-serviceman) up to the extent of service rendered in Defence Forces plus 03 years provided they have put in a minimum of 06 months service at a stretch, except Ex-servicemen who have already joined the Govt. Service on Civil side after availing of the Ex-servicemen status for the purpose of their engagement.
- v. The candidates, who want to avail the benefit of reservation of Ex-servicemen and Armed Forces Personnel, must produce Discharge Certificate and Pension Papers. Similarly, the children of Ex- servicemen and children of Armed Forces Personnel must produce Discharge Certificate and Pension Papers OR Serving Certificate of his/her parents respectively (as the case may be) at the time of document verification.

B. EDUCATIONAL QUALIFICATION:

The candidate must have passed 10th class examination or its equivalent (under 10+2 examination system) with minimum 50% marks, in aggregate, from recognized Board and should also possess the National Trade Certificate in the notified trade issued by NCVT/SCVT.

Note: Candidates holding National Trade Certificate in "Wood Work Technician" under Craftsmen Training Scheme (CTS) shall also be eligible to apply for the "Carpenter" trade under the Apprentices Act.

C. MEDICAL FITNESS:

- i. A person shall be eligible for being trained under The Apprentices Act, 1961 and The Apprenticeship Rules, 1992, as amended from time to time, if he or she satisfies the minimum standards of physical fitness as prescribed in the aforesaid act and rules.
- ii. In accordance with Railway Board letter No. E(MPP)/2009/6/14 dated 04.12.2018, candidates have to bring a medical certificate at the time of document verification in a prescribed format as per The Apprentice Act, 1961 and para 4 of The Apprenticeship rules, 1992 (as amended from time to time).
- iii. The medical certificate should be signed by Government authorized doctor (Gaz.), not below the rank of Asst. Surgeon of Central/State Hospital. The format of such certificate will be as uploaded on the notice board of official website of Railway Recruitment Cell, Eastern Railway, Kolkata (www.rrcer.org).

5. MODE OF SELECTION:

- i. Selection of a candidate for training slot of a unit of Eastern railway will be on the basis of merit prepared in respect of all eligible candidates who apply against the notification. Merit list will be prepared on the basis of data/details filled up by candidates in the online application form. The formula given below in Para 5 iii will be followed for determining the merit. If any candidate fills up wrong details, then his/her candidature will be cancelled as soon as the discrepancy comes into the notice of Railway Administration.
- ii. The Select list for Document Verification (DV) will be on the basis of average of marks in the Matriculation and ITI. **The formula given below in para 5 (iii) will be followed for determining the merit.** Merit list will be prepared trade/unit/community wise. Candidate must note that no centralized merit list will be formed.
- iii. Merit list will be drawn for eligible candidates taking the average of percentage marks obtained by the candidates In both matriculation (with minimum 50% (aggregate) marks) and ITI examination giving equal weightage to both. **For example – A candidate secured 80.58% marks in Matriculation examination and 91.68% marks in ITI, then marks considered for selection will be $\frac{1}{2} [80.58 + 91.68] = 86.13$.**

NOTE: - In case of two candidates having the same marks, the candidate having older age shall be preferred. In case the dates of birth are also same, the candidate who passed the matriculation examination earlier shall be considered first.

No provision for best of 5 subject and best of 4 subject will be considered for the purpose of making the merit list for Act Apprentice.

- iv. Candidates to the extent of 1.5 times of the notified training slots in the respective communities, as per merit prepared in view of above formula, will be called for Document Verification (DV) of unit, to cater to absenteeism and rejection etc.
- v. Firstly, candidates should note that the list of DV eligible candidates will be shortlisted against 1:1 notified vacancy and they will be plotted against their option in respect of merit (average of class 10th percentage and ITI percentage secured). Such candidates will be placed against one slot in one unit and one trade and the said slot is blocked for the said candidate for appearing training. Such candidate who will be slotted as above is not considered against any other option/trade/unit and hence there is no repetition of such candidate in other option/trade/unit.
- vi. But for the rest of the 0.5 out of 1.5 to give opportunity of Apprentice training to more number of candidates, below ranked candidate as per merit (average of class 10th percentage and ITI percentage secured) will be given opportunity to appear in DV in different unit as per preference is provided by the candidate in his/her online application.
- vii. Now it may be noted that, among such candidate of (vi) above, one candidate will only get slotted to a trade of his/her choice only if the option chosen by the candidate get matched with the available vacancy in the trade in the said unit after the full power ids given to a Chairperson RRC/ER.
- viii. However, the opportunity for training will be given to candidates who are selected as per merit order of their respective community, in the ratio of 1:1 of notified training slots, subject adhering to other prescribed criteria as per railway rules, for example – medical fitness in required category and rules for verification of a candidate etc.
- ix. A candidate will get selected for training in ONLY one unit of Eastern railway as per procedures mentioned above, based on the comparative community wise merit position of candidate and as per available training slots in his/her trade.
- x. **In case of any dispute, the decision taken by the Railway Administration will be final.**

6. APPLICATION FEES:

- i. **Application fees (non-refundable) is Rs.100/- (Rupees One hundred) only. No fee, however, is to be paid by the SC/ST/PwBD/Women candidates).**
- ii. The payment of fees will have to be made online through 'Payment Gateway' available with online Application Form while filling up the online Application Form. The payment can be made by using Debit Card / Credit Card / Internet Banking etc. Transaction charges for online payment, if any, will be borne by the candidate. At times, there may be server issues because of huge rush, which may affect the online payment system. In such scenario, the candidate needs to login fresh and attempt again.
- iii. During submission of online application, a registration number will be issued to each applicant; candidates are advised to reserve/note their Registration Number.

7. HOW TO APPLY:

- i. Before applying, the candidates should ensure that he/she fulfils all the eligibility criteria. If at any later stage, the particulars furnished by the candidate are revealed to be not conforming with the eligibility criteria, his engagement will be terminated forthwith. All annexures in the given formats for claiming fees exemption, reservation, age relaxation, etc. must be submitted at the time of verification of documents.
- ii. The candidates are required to apply ONLINE by visiting the link provided on the Notice Board of official website of RRC/ER Kolkata (www.rrcer.org). They must go through the detailed instructions before filling up the online applications.

- iii. All relevant /boxes must be carefully filled up by the candidate. The particulars (including spellings) must match with the details available in the Matriculation certificate like name, father's name, date of birth etc.
- iv. The candidates should fill the relevant columns regarding their community as per the government issued certificates for SC/ST/OBC/EWS and physical disability.
- v. Candidates can apply for any unit of Eastern Railway for training as Act Apprentice Trainee as per notified training slots of units of Eastern Railway through this notification. However, they would have to exercise options for giving preference to units for training.
- vi. The candidates are advised to indicate their mobile numbers and valid e-mail IDs which need to be kept active over the entire process of selection, since communication for further selection process will be made through these media. No letter will be sent by post from RRC/ER.

NOTE: - The candidate will be responsible for the genuineness of the documents uploaded on the website. If at a later stage, it is found that the documents uploaded by the applicants are not genuine or as per the criteria decided by the Railway administration, the Railway administration reserves the right to cancel the candidature of the candidate. Any legal issue regarding this notification will be determined at Competent Court of Kolkata.

8. Documents to be uploaded:

- a. Scanned Photograph – Candidates are required to upload their good quality and contrast colour photograph, not more than 3 months old, at the space provided in the online Application Form. The scanned photo should be in the JPG/JPEG format and within the specified file size as mentioned in the Application Form. The photograph should be clear, without cap or sunglasses and should have defined edges. The candidates should also keep 10 copies of the same photograph for future purposes.
- b. Scanned signature – Candidates are required to upload their full signature at the space provided in the online Application Form, which has to be in JPG/JPEG format and within the specified file size as mentioned in the Application Form. The application submitted without signature will be summarily rejected.
- c. Standard 10th mark sheet – pdf format with specified file size as mentioned in the application form.
- d. ITI Certificate from NCVT/SCVT - pdf format with specified file size as mentioned in the application form.
- e. Community certificate for SC/ST/OBC/EWS - pdf format with specified file size as mentioned in the application form.
- f. PwBD Certificate in pdf as applicable with specified file size as mentioned in the application form.

NOTE: The format of the Community certificates, EWS certificate and PwBD certificate shall be as per the document uploaded in the website (www.rrer.org).

- i. All other relevant columns of the Application Form should be filled up by the candidate.
- ii. After final submission of online application, no candidates will be allowed to do any type of correction/alteration online.
- iii. **The Railway Recruitment Cell (RRC) / Eastern Railway reserves the right to reject the incomplete applications.**
- iv. Candidates are advised to take a print out of the filled-up online Application Form after all details have been filled and the Form has been confirmed to have been submitted.

- v. **Help Desk** – For any problems in submitting the applications online or printing of the application, candidates can seek help line provided during the application process and notified on website of RRC – ER (www.rrcer.org).

9. INVALID APPLICATIONS:

The applications having any one of the following deficiencies/discrepancies or irregularities will be summarily rejected:

- a. Signature in Block/Capital Letter.
- b. Left Thumb Impression/Signature not affixed on the application and at prescribed place.
- c. Smudged/Blurred LTI.
- d. Caste certificate and other certificates not uploaded and not obtained from appropriate authority.
- e. Non-payment of prescribed fee (where applicable).
- f. Not having requisite educational and/ technical qualification as notified.
- g. More than one application by single candidate.
- h. Applications send by any other mode than the online mode.
- i. Any other irregularities which are considered invalid by RRC.

Note: This list is only illustrative and not exhaustive. The applications will be rejected if any other irregularity/deficiency is noticed by RRC at any stage.

10. OTHER IMPORTANT TERMS AND CONDITIONS:

- i. The candidates finally engaged will be provided Stipends at the prescribed rate as per extant provisions.
- ii. **This notification is purely for apprenticeship training and not for employment.** Training in Railway establishments under the Apprentices Act, 1961 does not; by itself confer any right, whatsoever, for appointment in railway services by default.
- iii. However, 20% of the vacancies notified to be filled up in Level – 1 recruitment notification (erstwhile Gr. 'D' category posts (Grade Pay – Rs.1800/-) shall be filled up by giving preference to the Course Completed Act Apprentices trained in Railway establishments and possessing National Apprenticeship Certificates granted by NCVT, subject to such candidates found suitable in other aspects and they have scored the minimum qualifying marks in the written examination.
- iv. In matters of determination of eligibility and admitting the candidature of applicants, the decision of RRC/ER shall be final.
- v. The Eastern Railway administration does not take any responsibility for sending replies to the candidates not selected or not called for.
- vi. The selection is purely merit based and the Railway does not appoint any facilitation centre/coaching centre for the said selection. The candidates are advised to be aware of/avoid unscrupulous elements promising selection. If they come across such occurrences, they are advised to bring it to the notice of the SDGM/ER and local police with copy to this office.
- vii. RRC-ER will not be responsible for any inadvertent errors and reserves the right to correct such errors.

Necessary Annexures and Format of Medical Fitness Certificate are attached.

**Sd/-
Chairperson
Railway Recruitment Cell
Eastern Railway**